

WHY WORK WITH US?

YourRecruit has been successfully working with clients since being established in 1994. Our Recruitment Consultants are trained to the highest standard and are very passionate about what they do. They have years of experience and are ready to help and guide you seamlessly through the recruitment process.

- » Our core company values – **Commitment, Integrity, Innovation** and **Respect** are deeply embedded within our culture
- » We work in partnership with our clients and are trusted by 100's of clients from SMEs through to Global Corporations
- » We have offices in London, Surrey and Sussex, with our Head Office in Caterham
- » Whether you are recruiting for IT/Technical staff for permanent or contract roles or for commercial office based staff for permanent/contract/ temporary roles we can help you

Our commitment to you

- » We promise to apply our core values throughout every step of your recruitment journey and we will take the time to get to know your business and your requirements and will ensure that we send the best candidates to you. We will be honest in our dealings with you and ensure we always have the clients best interests foremost in our actions
- » We offer very competitive rates and our lower costs do not mean compromising on our services offered
- » Our loyal team enables all of our clients to have a dedicated Consultant to look after their account, ensuring a seamless working partnership and the highest level of customer service at all times

Our Recruitment service offerings

| PERMANENT RECRUITMENT | TEMPORARY RECRUITMENT | CONTRACT RECRUITMENT |
|--|---|---|
| From 15% + VAT (salary dependent) | Minimum 4 hour placement | Wide range of diverse and experienced contractors registered on our CRM |
| 10 week sliding scale rebate | Transparent fee structure | All contractors fully referenced |
| 30 day payment terms | 7 day payment terms | Competitive contractor rates |
| Advertising, database, social media and online searches | Booking confirmation usually within 30 minutes of request | DBS checks upon request |
| All candidates are subject to our thorough and in-depth interview procedure with an experienced recruitment consultant | Candidates fully registered | Fully compliant with contractor regulations and IR35 legislation |
| Right to Work in the UK status confirmed | Right to work in the UK status confirmed | All Consultants fully trained in a range of REC accredited courses to ensure we are fully compliant with GDPR |
| Shortlisted candidates, ready and fully prepared for interview | Fully referenced for peace of mind | Right to Work in the UK status confirmed |
| Candidate shortlist and interview arrangements | | |
| Offer negotiation | Reduced Temp to Perm fees | |
| Referencing upon request | | |

To find out more about working with YourRecruit, please do not hesitate to contact us. We would love to hear from you!